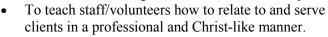
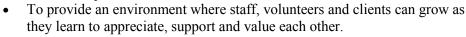
TRAINING PROGRAM OVERVIEW

This training program is mandatory for all persons having regular direct contact with clients residing at W.H.E. Network's Healing Centers

OBJECTIVES:

- To give an overview of the programs and services offered at the healing centers
- To help staff/volunteers understand the dynamics of domestic violence and related abuse
- To expose staff/volunteers to the policies and procedures necessary to maintain efficiency and effectiveness in center management and service delivery.





REQUIREMENTS:

- 1. Attendance at all sessions
- 2. Participation in group activities
- 3. Completion of Assignments
- 4 Criminal Back Ground Check

METHODOLOGY:

- 1. Lectures
- 2. Group Discussions/Exercises/Role Plays
- 3. Viewing of DVD/Video Tapes
- 4. Question & Answer Periods
- 5. One written assignment (3 pages maximum)

CERTIFICATE OF COMPLETION:

You will be awarded a certificate of completion upon fulfillment of all course requirements.

Staff | Volunteer Training Program for Ellen's, Frieda's and Ellen's Healing Centers

(Women's Healing and Empowerment Network)



Instructor: Mable C. Dunbar, Ph. D., LPC.

For Registration Information: Tel. (509) 323-2123

or

Toll Free: 1-877-276-5597

E-mail: info@whenetwork.com Web Site: www.whenetwork.com

SCHEDULE

Session 1:

Introduction and Overview Why We Are Here!

Session 2:

What is Domestic Violence?
Forms of Abuse
Characteristics and Cycle of Abuse and Domestic Violence
Behavioral Characteristics of the Victim and the Batterer
Myths and Facts About Domestic Violence

Session 3:

Domestic Violence Life Cycle
Dating
Children
Adulthood
Effects of Abuse Over Time

Session 4:

The Community's Perspective Community Action Coordinated Model Safety Support What You Can Do! Coordinated Community Response

Session 5:

The Religious Perspective vs. The Christian's Perspective
Some Thoughts
An Appropriate Response
Watch Out For Rescuing!

Session 6:

Insights into Working With Women in Crisis
Factors That Make it Difficult for us to Give Help
Personal and Group Reflections

Session 7:

Ethical Policies and Guidelines Personnel Code of Ethics Legal Issues

Session 8:

Volunteer Information
Volunteer Job Description
Safety Plans
Operational Procedures
Resources
Statistical Information
State Coalitions

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